

**DAY 1 – MONDAY 18 May 2009**

**EUROPEAN INTEGRATION AND EU LEGAL FRAMEWORK AND DECISION MAKING**

<b>GENERAL INTRODUCTION</b>	<b>09.00-09.30</b>
<i>Prof. Valeria termini (SSPA) and ESCS Partners</i>	
<b>EUROPEAN INTEGRATION</b>	<b>09.30-10.00</b>
<i>Prof. Adam Steinhouse (NSG)</i>	
- 4 Working groups (4WG) sessions	
<b>Plenary feedback session</b>	<b>10.00-10.30</b>
<i>Coffee Break</i>	<i>10.30-10.45</i>
<b>EU LEGAL FRAMEWORK AND DECISION MAKING</b>	
<b>THE LISBON TREATY: WHAT WILL IT MEAN FOR YOU?</b>	<b>10.45-12.15</b>
<b>Session 1 - EU legal framework</b>	
<i>Prof. Alexandre de Streel (University of Namur)</i>	
- The system of European Union competences	
- The EU law pyramid and the EU decisional process	
- The judicial control	
<b>Session 2 - EU decision making procedures</b>	
<i>Prof. Alexandre de Streel (University of Namur)</i>	
- Introduction to complexity	
- Main procedures (especially co-decision)	
- Voting systems	
<b>Session 2bis – EU decision making:</b>	
<b>Member States coordination with the EU</b>	<b>12.15-13.15</b>
<i>Min. Pl. Massimo Gaiani (Department for EU policies)</i>	
- The Italian case	
- Comparative perspective of MS coordination	
<i>Lunch Break</i>	<i>13.15-14.30</i>
<b>Session 2bis - EU decision making:</b>	
<b>Effective networking and lobbying</b>	<b>14.30-16.00</b>
<i>Professor Adam Steinhouse (NSG)</i>	
- Case study: identify EU and domestic stakeholders	
- Lobbying exercise	
- Conclusion: top tips	
<i>Coffee Break</i>	<i>16.00-16.15</i>
<b>Session 2bis - EU decision making:</b>	
<b>Effective networking and lobbying</b>	<b>16.15-17.15</b>
<i>Professor Adam Steinhouse (NSG)</i>	
<b><u>4WG Discussion and Evaluation</u></b>	<b>17.15-18.00</b>

**DAY 2 - TUESDAY 19 May 2008**  
**INSTITUTIONS AND LEGAL FRAMEWORK**

**COUNTRY-SPECIFIC SESSIONS**

**9.00-13.15**

**FRANCE**

*Prof. Françoise Dreyfus (University Paris 1 - Sorbonne)*

- Written Constitution
- EU law as domestic French law
- Political role of Parliament; Legislative role of Parliament
- President of Republic and Prime minister
- Decentralization: Election and powers of local authorities
- Civil servant's legal status rights and duties
- Policy making decision and implementation
- Types of control upon administrative action

**ITALY**

*Prof. Bernardo Mattarella (SSPA)*

- Constitution and Parliament
- Political role and legislative process
- The executive
- The main national and local administrations
- Mutual dependencies between the legislative and the executive branches
- Judicial review and Financial control upon administrative action
- Coordination with EU laws
- Public administration: Legal power and civil service legal status
- Policy making decision and implementation
- Civil servant role in the process of implementation

**UNITED KINGDOM**

*Professor Adam Steinhouse (NSG)*

- Introduction to the UK institutional and legal framework
- The British Constitution: Does it exist?
- the British system: Devolution or Federalism?
- UK Parliament; UK government; role of the Prime Minister
- The UK Civil service status and principles
- Recruitment into the UK civil service
- Explanation of Professional Skills for Government
- UK coordination of EU business
- Transposition / implementation of EC law in the UK
- Who Has Power in the UK?

**GERMANY**

*Professor Siebo Janssen (BAKOV)*

- German Constitutional History between 1918 and 1933 (Republic of Weimar)
- The Grundgesetz and its history.
- The constitutional rights of the GG
- The German system of checks and balances between Bundesländer (regions) and the federal state.
- The political system of Germany (including the main parties)
- Which future for the regions and the German nation state in the EU integration process

*Lunch Break*

**13.15-14.30**

**Country-specific Summary sessions**

**14.30-15.15**

**Plenary Report back session**

**15.15-16.00**

*Coffee break*

**16.00-16.15**

**Plenary comparison session**

**16.15-17.15**

**4WG Discussion and Evaluation**

**17.15-18.00**

**DAY 3 - WEDNESDAY 20 May 2009**  
**MANAGERIAL TOOLS AND BEHAVIOUR**

**MANAGERIAL TOOLS AND BEHAVIOUR**

*Professors: Miriam Costea and Guenther Schrom (BAKOV)*

<b>Session 1 - Change management – Yes we can ! Do we really can ?</b>	<b>09.00-09.45</b>
<ul style="list-style-type: none"> <li>- Basic features of success</li> <li>- Direction of change</li> <li>- Change for Repositioning</li> <li>- Practice example: Masterplan for reducing bureaucracy</li> <li>- Forces in the change process</li> <li>- Analyzing driving and resisting forces</li> </ul>	
<b>4WG working group session</b>	<b>09.45-10.45</b>
<ul style="list-style-type: none"> <li>- Defining a change project</li> </ul>	
<b>Plenary feedback session</b>	<b>10.45-11.00</b>
<ul style="list-style-type: none"> <li>- Do we really can?</li> </ul>	
<i>Coffee break</i>	<i>11.00-11.15</i>
<b>Session 2 - Motivating and coaching people</b>	<b>11.15-11.45</b>
<ul style="list-style-type: none"> <li>- Areas to motivate people</li> <li>- The concept of HRD</li> <li>- Employee-talk and performance appraisal</li> </ul>	
<b>4WG working group session</b>	<b>11.45-13.00</b>
<ul style="list-style-type: none"> <li>- A whole brain thinking approach</li> <li>- Managing People through change with whole brain thinking</li> </ul>	
<b>Plenary feedback session</b>	<b>13.00-13.15</b>
<i>Lunch Break</i>	<i>13.15-14.30</i>
<b>Session 3 - Cross-cultural and diversity management</b>	<b>14.30-15.00</b>
<ul style="list-style-type: none"> <li>- Bringing competencies, experiences and perspectives together</li> <li>- Examples of cross cultural and diversity management</li> </ul>	
<b>4WG work session</b>	<b>15.00-16.15</b>
<ul style="list-style-type: none"> <li>- Feel diversity an integrative game</li> </ul>	
<b>Plenary feedback session</b>	<b>16.15-16.30</b>
<ul style="list-style-type: none"> <li>- The bright side of being different</li> </ul>	
<b><u>4WG Discussion and Evaluation</u></b>	<b>16.30-17.00</b>

**DAY 4 - THURSDAY 21 May 2009**  
**STATISTICS AND ECONOMICS**

**Session 1 - Statistics** **9.00-10.00**

*Prof. Giuseppe De Arcangelis (SSPA)*

- How to read a statistical document
- The role of statistics in influencing policies
- The political dimension of data
- Neutral statistics and reliability of data

**Session 2 - Economics – Country specific (1<sup>st</sup> part)** **10.00-11.00**

*Professor Nicolas Camry (Sorbonne); Prof Giuseppe De Arcangelis (SSPA)*

*Professor John Evans (NSG); Professor Barbara Henman-Sturm (BAKOV)*

- Country economic outlook
  - a. macroeconomics
  - b. microeconomic and structural aspects
- Key Institutions
- Institutions and regulatory framework
- Policy issues

*Coffee break* **11.00-11.15**

**Session 2 - Economics – Country specific (2<sup>nd</sup> part)** **11.15-13.15**

**The challenges of the world economic crisis**

*Professor Nicolas Camry (Sorbonne); Prof Giuseppe De Arcangelis (SSPA)*

*Professor John Evans (NSG); Professor Barbara Henman-Sturm (BAKOV)*

*Lunch Break* **13.15-14.30**

**Session 2bis - Economics – EU** **14.30-16.30**

**The challenges of the world economic crisis**

*Prof. Giuseppe De Arcangelis (SSPA)*

- Principles of EU economic policy
- European monetary integration:
  - a. European monetary policy
  - b. The EU fiscal policy
- Current issues of economic policy in the EU
  - a. Competition policies in the EU and its Member States
  - b. The Lisbon Process
  - c. EU economy and the rest of the world

*Coffee break* **16.30-16.45**

**Plenary comparison and general discussion and Evaluation** **16.45-18.00**

**DAY 5 - FRIDAY 22 May 2009**  
**PUBLIC VALUES AND ETHICAL BEHAVIOUR**

<b>PUBLIC VALUES AND ETHICAL BEHAVIOUR</b>	<b>09.00-09.30</b>
<i>Prof. Marek Kosowski (KSAP)</i>	
<ul style="list-style-type: none"><li>- Introduction to ethical reasoning</li><li>- How to make ethical operations</li><li>- Typical cases of ethical conflict in public administration:<ul style="list-style-type: none"><li>a. role ethics vs. general ethics</li><li>b. legality principle vs. efficiency</li></ul></li></ul>	
<b>4WG Exercise</b>	<b>09.30-10.30</b>
<b>Plenary discussion session</b>	<b>10.30-11.00</b>
<i>Coffee break</i>	<i>11.00-11.15</i>
<b><u>4WG Evaluation</u></b>	<b>11.15-12.00</b>
<b>CLOSING SESSION</b>	<b>12.00-13.00</b>
<i>Lunch</i>	<i>13.00-14.30</i>